

EXHIBIT
CSR ANNUAL ACTION PLAN FY 2024-25
A. ACTIVITY PLAN

| Sr | CSR Project | Activity Under schedule VII | Manner of execution (Direct /Through implementing agency) | Implementation Schedule | Modalities of utilization of funds in FY 2024-25 | Details of need and impact assessment, if applicable | Proposed Budget INR |
|----|---|-----------------------------|---|-----------------------------------|--|--|---------------------|
| 1 | Abhyuday - Smart Farming and Digital Learning | VII (i) (ii) (iv) | Through implementing agency | Upto 31 st March, 2025 | <p>Under this project, company will continue the activities for technology and transformation in the identified villages of Purandar block, Pune, Maharashtra.</p> <p>In this phase, funds will be utilized on the below CSR activities:</p> <ul style="list-style-type: none"> - Productivity enhancement by teaching the multiple best agriculture practices to farmers. - Capacity building through Agri Advisory to farmers through agricultural specialists on topics such as crop planning, water budgeting, integrated nutrition management, integrated pest and disease management with the help of Krishi Doot. - Educating farmers on climate-resilient agriculture. - Infrastructure upgradations, study materials etc. to the identified schools to create access to stimulating learning environment to the students and better education facilities. | Not Applicable | 2,82,34,700 |

B. Monitoring and Reporting Mechanism

- The Company will continue to monitor project implementation and performance of the implementing agency/(ies) on periodic basis via field visits or review calls. A midterm evaluation will be conducted to assess the progress and impact.
- Details related to project images, case studies, data cases and quarterly progress report as well as annual reports will be obtained from Implementing agency at certain frequencies.
- A complete project evaluation and a social audit will also be carried out by an independent third-party assessor in the final year to measure the impact of the project.