

### Caution Notice

We hereby caution the general public that recently, few individuals and recruitment agencies, have tried to mislead the public by fictitiously claiming to be employees or posing as authorized recruitment agencies of John Deere India Private Limited (and/or its group companies) ('Company'). These individuals/recruitment agencies are sending fraudulent communications and inviting candidates to appear for interview on monetary consideration.

The Company does not charge or collect fees from job seekers for any discussions on employment opportunities. Any job aspirants, candidates and general public responding to such solicitations or corresponding with such individuals and recruitment agencies in any manner whether by e-mails or otherwise, will be doing so at their own risk and consequences. The Company will not be liable for any loss or damage that may be suffered or incurred directly or indirectly in this regard.