

# Corporate Social Responsibility (CSR) Policy

## Scope

This CSR Policy (Policy) lists the CSR projects and programs that John Deere India Private Limited (JDIPL) plans to undertake and administer as per the provisions of Companies Act, 2013 (Act) and its Rules.

The CSR Committee constituted as per the provisions of the Act shall be responsible for maintaining this Policy and any updates to this Policy shall be approved by Board of Directors of JDIPL (Board) based on suggestions provided by CSR committee read with Act and Rules framed therein as amended from time to time.

The CSR Committee has formulated and recommended this Policy to the Board, and the Board has approved the Policy in the board meeting dated May 8<sup>th</sup>, 2014

## Our Mission

JDIPL aspires to be a catalyst for positive change by focusing our energy, intellect, and resources on providing solution for eliminating hunger, empowering others through education, and developing communities.

We will do this by investing purposefully and focusing our philanthropic and volunteerism efforts to achieve higher and sustainable living standards for people in India.

## Implementation Process: Identification of Projects

JDIPL uses participatory tools to identify project/programs, these participatory tools uses many techniques to understand the need of community. Once need identification process is completed they are prioritized and a multi-year proposal is developed to address those identified needs. There is a great emphasis laid out using monitoring and evaluation tools to track the project deliverables over a period of time.

We have inbuilt learning plans in the project where identified NGOs/ trusts/societies continuously learn and modify the project to address challenges faced and to maximize outputs.

In line with overall mission statement and activities stated in Schedule VII of Rules, JDIPL intends to focus following program and activities but not limited to

## Solutions for eliminating hunger: JDIPL has its goal to help eliminate hunger. This goal shall include:

- Quality of food
- water accessibility
- Awareness on health
- Hygiene and nutrition

**Education: Education is the key to a bright future for every individual in the country. JDIPL aspires to improve quality of education through:**

- Scholarship schemes for economically deprived students especially girl child
- Providing opportunities to develop computer skills
- Enhancing learning level through tuition and education resource centers
- Improvement in school infrastructures
- Training of teachers and early learning center (anganwadi) workers
- Empowering youth through life skill education

**Community Development: JDIPL aspires to improve and develop communities by:**

- Providing sanitation facilities
- Enhancing employment opportunities through vocational skills
- Repair community based infrastructure.

**Organizational Mechanism and Responsibilities**

JDIPL shall provide vision and guidance under the leadership of JDI CSR Committee. The vision percolates to all JDIPL unit level where they have a team to manage program on day to day basis. JDIPL has dedicated CSR professional to provide guidance and support to all the projects and programs.

**Execution & Partnership**

JDIPL shall implement the projects or programs through itself; appropriate registered trusts, societies, or companies; and/or collaboration with other companies. The JDICSR Committee shall implement only projects, programs, or activities undertaken in India.

**Dissemination**

The JDIPL disseminates CSR information through its annual report, online article and through updates on the it's website.